

## **KLF POLICY 07**

### **COMMISSION/COMMITTEE NOMINATION PROCEDURE**

#### **POLICY STATEMENT**

KLF is a national humanitarian organization that promotes the principles of equity, diversity and Inclusiveness of all community sectors and it acknowledges that the current situation is not acceptable.

KLF wishes to take some proactive steps to ensure that the accepted best practice of gender and regional balanced individuals on KLF Commissions and Committees is met.

#### **PURPOSE**

The purpose of this policy statement is to provide a mechanism where the current deficit of equal Representation of gender and regional balance is addressed so that a greater balance, and the meeting of accepted best practice, is achieved.

#### **PROCEDURE**

That nominating entities are strongly encouraged through the nomination process for KLF Commissions/Committees to nominate one individual of each gender.

The composition of each KLF Commission and Committee must include at least a representative of each gender.

The KLF Board, through the Commission/Committee nomination process, will ensure that a balance of gender and regional diversity is achieved to maximize the expertise and commitment to fulfilling the tasks set for that Commission/Committee.

APPROVED BY KLF NEC 10 OCTOBER 2008.

REVIEWED ON MAY 2015

BY JOB KANIA

PRESIDENT

KENYA LIFESAVING FEDERATION.