

KLF POLICY 08

CODE OF ETHICAL PRINCIPLES

POLICY STATEMENT

This policy will provide the Ethical Framework which underpins all decisions, policies, procedures, Events, activities and behavior of KLF taken collectively by committees and by individual Representatives.

PURPOSE

The purpose of this policy is to ensure that the KLF General Assembly, NEC, its various Committees and individuals at all times act in accordance with the highest ethical principles as outlined in this policy.

POLICY

All those who officially represent KLF and participate in KLF committees, events and activities must abide by the following Code of Ethical Principles.

The KLF Code of Ethical Principles has as its guiding principle:

Beneficence when considering each decision point KLF must question is this decision for good?
Decision and behavior must always:

Ensure respect for the autonomy of individuals Acknowledge the primacy of dignity and respect for individuals and organizations at all levels

At all levels adhere to the standard ethical principles of business and/or collegiate organizations,
For example:

- Declarations of conflicts of interest in accordance with the Governance Policy.
- Declaration of any fixed a priori positions which are non-negotiable in committee discussion.
- Adherence of the standard principles of personal and corporate integrity.

PROCEDURES

This policy is applicable to all situations within the KLF structure where decisions are made. All individuals participating at any level and in any forum are responsible for their actions and behavior and must comply with this policy.

The president, chair, convener or team manager of any KLF group must ensure that this policy is rigorously adhered to at all times.

APPROVED BY KLF G.A 10 JANUARY 2012

REVIEWED ON MAY 2015

BY JOB KANIA

PRESIDENT-KENYA LIFESAVING FEDERATION.